

**ANGIER BOARD OF ALCOHOL CONTROL
MINUTES
October 14, 2021, 6:30 p.m.
ANGIER BOARD ROOM**

A called meeting of the Town of Angier ABC Board was held on October 14, 2021 at the Angier Board Room.

Members Present and/or Participating:

Brian Hawley, Chairman
Jerry Hockaday, Member
Howard Babbitt, Member
George Price Jr, Member
Steve Adams, Member

Others Present:

Shawna Mason, Interim General Manager – not present
Christina Kazakavage, Interim Assistant General Manager

Brian Hawley, Board Chairman called the meeting to order at 6:30 p.m.

1. The meeting was opened with a prayer.
2. All present participated in the Pledge of Allegiance.
3. In an effort to avoid any possible conflicts, Chairman Hawley read the following ethics reminder:

In accordance with GS 18B-201, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflicts.
Does any member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today?

There were no conflicts of interest or appearance of reported.

4. Brian Hawley, Board Chairman opened the floor for approval of the agenda. George Price Jr, Board Member requested that the Board add a closed session in pursuant to G.S. 143.318.11(6).

Board Action: The Town of Angier ABC Board voted unanimously to approve the agenda with addition of a closed session in pursuant to G.S. 143.318.11(6)

Motion By: Steve Adams
Vote: 4-0, unanimous

5. Board Chairman, Brian Hawley opened the floor for the consent agenda. The Board reviewed the August 12, 2021 and September 8, 2021 minutes and did not see any amendments that needed to be made.

Board Action: The Town of Angier ABC Board voted unanimously to approve the August 12, 2021 minutes.

Motion By: George Price Jr
Vote: 4-0, unanimous

Board Action: The Town of Angier ABC Board voted unanimously to approve the September 8, 2021 minutes.

Motion By: Steve Adams
Vote: 4-0, unanimous

Board Action: The Town of Angier ABC Board voted unanimously to approve the September 8, 2021 closed session minutes.

Motion By: George Price Jr
Vote: 4-0, unanimous

6. Public Comment:

Mike Hill, Town Commissioner questioned the absence of minutes on the Angier ABC website. Chairman Brian Hawley told him that it would be looked into and make sure they are posted.

7. Brian Hawley, Board Chairman opened the floor for discussion on the dumpster gate. Steve Adams, Board Member provided a quote from Daniel Hillard. Mr. Adams advised that Mr. Hillard works for him, but this is not through Mr. Adams's company, and he does not benefit financially so there is no conflict of interest. Mr. Hillard will use Trex and attach it to the existing gate as well as add a third hinge to support the additional weight. Chairman Hawley entertained a request from Mr. Adams to recuse himself from the vote.

Board Action: The Town of Angier ABC Board voted unanimously to recuse Steve Adams, Board Member from the vote.

Motion By: Brian Hawley
Vote: 3-0, unanimous

Board Action: The Town of Angier ABC Board voted unanimously to accept the proposal for the total project cost of \$1690.00 from Daniel Hillard to bring the dumpster gate up to code.

Motion By: Howard Babbitt
Vote: 3-0, unanimous

8. Steve Adams, Board Member brought up discussion of other items in the dumpster area. Mr. Adams asked about the placement of the pallets and store displays for storage purposes. Christina Kazakavage, Interim Assistant Manager advised the Board that space has been made

for the store displays and the pallets and neither interferes with the dumpster being emptied. Ms. Kazakavage advised that there is a gentleman that picks up the pallets at no cost to the store.

9. Board Chairman, Brian Hawley opened the floor for an update on the grounds maintenance for the store. Christina Kazakavage, Interim Assistant General Manager updated the Board that Keen Landscaping was hired to take over the grounds maintenance at \$250 a month for the Angier ABC Store.

10. Brian Hawley, Board Chairman opened the floor for discussion of the Angier ABC Store's security system. Christina Kazakavage, Interim Assistant General Manager per the request of the Board went back and attempted to renegotiate with the proposed contractors. Ms. Kazakavage advised that only TCS responded for the renegotiation and that Howard Babbitt, Board Member brought in another bid from Immersive Technologies. The Board was presented with both of the bids. There was discussion of placing a chain at the loading dock area and Ms. Kazakavage said that she would get one installed. Discussion continued on the two companies, TCS and Immersive, comparing their offers and the prices quoted. George Price Jr, Board Member requested that this discussion be tabled until after closed session, moving it to new business.

Board Action: The Town of Angier ABC Board voted unanimously to move the security system to new business and resume discussion after closed session.

Motion By: Brian Hawley
Vote: 4-0, unanimous

11. Board Chairman, Brian Hawley opened the floor for discussion of Casey Adams's accrued vacation hours. Christina Kazakavage, Interim Assistant General Manager stated that she reached out to Austin Cavanaugh, ABC Commission and he advised that they use the NC State Human Resource Policy which says that any vacation time accrued over the limit rolls into sick time.

12. Brian Hawley, Board Chairman opened the floor for discussion regarding the adding of "Store Funds" to the Bank Deposit Policy. The Board was provided a copy of the current policy and the revised policy.

Board Action: The Town of Angier ABC Board voted unanimously to move forward with sending it to the ABC Commission for approval.

Motion By: Howard Babbitt
Vote: 4-0, unanimous

13. Board Chairman, Brian Hawley opened the floor discussion of salaries for the management team. Chairman Hawley informed the Board that Christina Kazakavage, Interim General Manager had exceeded her 90-day probationary period. Discussion of a potential pay increase would be in closed session.

14. Brian Hawley, Board Chairman opened the floor for discussion regarding the alcohol education distributions to Sold Out Ministries. The Board discussed the need to make sure that the State guidelines on distributions are being followed. Chairman Hawley asked Christina Kazakavage, Interim Assistant General Manager to reach out to Sold Out Ministries and request that we make quarterly distributions going forward. There was a disruption that erupted between

Chairman Hawley and Commissioner Mike Hill. To which, Chairman Hawley asked Commissioner Hill to leave the premises and then asked for a motion to recess for five minutes.

Board Action: The Town of Angier ABC Board voted unanimously to recess for five minutes.

Motion By: Howard Babbitt
Vote: 4-0, unanimous

Board Action: The Town of Angier ABC Board voted unanimously to reconvene from recess.

Motion By: Jerry Hockaday
Vote: 4-0, unanimous

Discussion continued regarding the alcohol education distribution to Sold Out Ministries.

Board Action: The Town of Angier ABC Board voted unanimously to approve the payment of \$2000.00 and then go forward with quarterly payments after Chairman Hawley reaches out to the other Harnett County Boards.

Motion By: Howard Babbitt
Vote: 4-0, unanimous

15. The Board entered into closed session in pursuant with G.S. 143.318.11(6) for personnel and confidential matters.

Board Action: The Town of Angier ABC Board voted unanimously to enter into closed session in pursuant to G.S. 143.318.11(6).

Motion By: Brian Hawley
Vote: 4-0, unanimous

16. The Town of Angier ABC Board reconvened in open session.

17. The Town of Angier ABC Board informed those in attendance that the salary of Christina Kazakavage, Interim Assistant General Manager would be increased to \$40,000/year.

Board Action: The Town of Angier ABC Board voted unanimously to approve the salary increase of Christina Kazakavage, Interim Assistant General Manager to \$40,000/year effective October 6, 2021.

Motion By: Brian Hawley
Vote: 4-0, unanimous

18. The Town of Angier ABC Board decided to table the discussion of bonuses until the November meeting. Chairman Hawley requested that previous information regarding bonuses paid out be brought to the November meeting.

19. Discussion then went into deciding on the security system. Chairman Brian Hawley entertained a motion regarding which security company to move forward with.

Board Action: The Town of Angier ABC Board voted unanimously to accept the bid of Immersive Technologies.


Motion By: Howard Babbitt
Vote: 4-0, unanimous

20. Adjournment: With no further business, the meeting was adjourned.

Motion By: Steve Adams
Vote: 4-0, unanimous



Brian Hawley, Chairman ABC Board



Shawna Mason, Interim General Manager